

Wednesday, February 5, 2025 7:00 p.m.

This meeting includes in-person and virtual participation.
Albany Fire Department Station 11
611 Lyon St SE, The Ralston Room
Or join the meeting here:

https://council.albanyoregon.gov/groups/saf/zoom

Please help us get Albany's work done. Be respectful and refer to the rules of conduct posted by the main door to the Chambers and on the website.

- 1. Call to order
- 2. Roll call
- 3. Approval of October 2, 2024, minutes. (Pages 1-4)
- 4. Department reports
 - a. Police- Marcia Harnden
 - b. Fire- Chris LaBelle
- 5. Business from the members
 - a. Election of Chair and Vice Chair
- 6. Next meeting date: Wednesday, April 2, 2025, at the Albany Police Department
- 7. Adjournment

This meeting is accessible to the public via video connection. The location for in-person attendance is accessible to people with disabilities. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: rochelle.james@albanyoregon.govt 541-917-7564

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both inperson and virtual participation, and are posted on the City website.



MINUTES

October 2, 2024 7:00 p.m. Ralston Room, Albany Fire Department/VIRTUAL **Draft**

Call to Order

Cynthia Greene called the meeting to order at 7:00 p.m.

Roll Call

Members present: Cynthia Greene, Adam Brenneman, Erik Rau, Erik Anderson, Kevin Kreitman, Nicholas

Fowler (online)

Members absent: Evan Church

Staff present: Marcia Harnden, Police Chief; Chris LaBelle, Fire Chief;

Rochelle James, Administrative Assistant I

June 5, 2024, Minutes were approved as submitted.

Staff Updates

Police Update – Chief Marcia Harnden

Serious crime has diminished but is moving upward in other areas by about 15 percent for the year. The overall numbers are low, so even the slightest change may skew the percentages. Property crime is down slightly, but that number is not expected to hold by the end of the fourth quarter. There has been a significant increase in society crimes due to the changes in the drug law. Beginning September 1, 2024, we started citing people for drug offenses. We are seeing more widespread livability issues due to the closure of Marvins Gardens. We knew people would not leave town, so there would be a ripple effect as those people spread out into the area. Some did leave the area, and we are attempting to track where everyone has gone. The closure went as smoothly as possible due to great partnerships with Second Chance, Helping Hands, Jackson Street Youth Shelter, and our veterans' group. We made no arrests. The lot is now closed and fenced off. The public works department will sanitize it at some point, and then the city will dispose of the property. Our fire department and community paramedic were also on the scene during the closure.

Our calls for service are beginning to increase, and our department is very busy. Our new trend has been patrol car crashes, causing some expense to the department. Some of the crashes have been our department's fault, and some have not been; however, fixing things still poses a problem.

Overdose numbers are falling statewide and can be attributed to several factors. We see that there is significantly more Narcan available among counties, harm reduction groups, outreach groups, and law enforcement. Hardcore users are getting access to it, so when overdoses occur, they are not calling for

medical assistance and instead bring themselves out of it. Most refuse medical care. We are about 50 percent lower in overdose deaths this year as opposed to last year. The county is having some difficulties in some areas with overdose deaths, but their overall calls are down. However, there are not as many resources available in the more rural areas.

We have over-hired one police officer position. Our positive culture gives employees the trust in our organization to notify us that they will be leaving up to a year in advance, allowing us to over-hire in preparation to fill those upcoming vacancies. The department just won a DUII grant position to provide for an FTE position for 3 years. It is an escalating match, which we will have to budget for, but we intend to keep that position and will be hiring for that as well. We have three pending dispatcher hires. Our two police clerks will start in two weeks. Dispatcher hiring is a national problem, and many agencies struggle to become fully staffed. Central Lane Communications is about 60 percent staffed. We are currently down four out of twelve dispatcher positions.

Albany Police Department has just won an Oregon Best Workplaces Award. We were the only government entity to receive the award and worked very hard for it. We do an annual survey as part of our strategic plan. We have tracked the answers to those survey questions since 2020 and have had good results. Average employee participation in these surveys is around 40 – 50 percent. APD receives around 85 percent participation, and 99 percent state that APD is a great place to work.

As we build the budget, we will monitor it to ensure everything is stable. We may hold or not fill a couple of positions immediately as we build the budget. We are beginning that process but do not usually receive our budget numbers until January or February, so we do not have our exact numbers yet.

We have written 34 citations regarding the misdemeanor drug law since September 1, 2024. The diagram illustrates the areas of town where we spend most of our time, which is very central to where most of our calls are overall. Our theft calls and calls of that nature are significant, and we are tracking them. Both counties, Linn and Benton, have notified the state that they will have a deflection program, which is basically a diversion program. If an officer arrests an individual for possession of methamphetamine, they are issued a court date. That case goes to either the Linn County or Benton County District Attorney. They are currently trying to use the basic court diversion program to work on these cases. Still, program designers are trying to design a system to provide offramps for drug offenders. First-time offenders with no other criminal history will probably not go to jail for this offense. Repeat offenders who continually fall out of the system resulting in a Failure to Appear status, an additional charge in Oregon, will be more likely to face jail time. This will allow the criminal justice system to deal with those not interested in getting help, which is the intent of the recriminalization. This will put pressure on those individuals to get into drug programs to get help or face criminal sanctions down the road. The Linn and Benton County programs are being designed with those intentions. Linn County hopes to have its deflection program up and running in January 2025. Benton County is waiting for its crisis resource center to open, expected in the second or third quarter of 2025.

Fire Update – Chief Chris Labelle

AFD has been busy. August had 1118 calls. On August 29, we had 55 calls during one 24-hour shift. We rely on mutual aid from Lebanon and Corvallis. This year, 2024 calls are on par with where we were last year.

Fire and Life Safety Evaluations decreased from fiscal year 2021 to 20204 due to budget cuts and the loss of a few Deputy Fire Marshals. It is part of our strategic plan to try to get those positions back, but the

budget will determine that. Our mission statement starts with prevention, but unfortunately, that is usually the first area cut, and money is directed toward operations. Our Life Safety Division does a great job maintaining what we currently have. Getting into new businesses is an area that we need to address.

Response times look great, especially considering how busy we were in July and August. Our single-role Medic unit is staffed during the day. We want that ambulance staffed as a 24/7 unit in the next biennium. There is a huge benefit to having that unit, not only for EMS response but also for keeping a fire engine available in North Albany to provide fire protection in that area.

The Community Paramedic continues to do an amazing job. She is out in the community working with those who need additional support. She is involved with the unhoused and many other activities. She proactively contacts repeat callers to get them the proper help they need and reduce their calls to 911.

The top 25 responses remain the same. Concurrent calls for service show calls occurring at the same time. We track those calls along with the peak activity times.

We still have six vacancies, even though five people are in the academy. We also have a vacancy in the single role position, but it is tough to get applicants. We have an upcoming process and will interview eight people for six openings. There is a limited number of applicants available. Our department is spending a lot on overtime. Our crews are doing an amazing job despite staffing shortages. Our recruiting academy will end in November, and we will get those new employees online.

AFD received a new water tender truck through a grant, and it will be in service soon. Our only cost is maintenance. It will be a great addition to our fleet.

AFD will host an open house at Station 11 on Sunday, October 13, 2024, with activities from 1:00 p.m. to 4:00 p.m...

AFD received council approval to build a new training facility. Once construction is started, the project could be completed as soon as July 2025. Lebanon Fire has a similar facility. The facility will be a huge asset to our department. Construction will be at Station 12, and we will utilize the old bus facility for classrooms and different activities. Cynthia Greene asked if the new facility would affect recruitment. It is unknown now, but there is hope it will assist in recruitment. AFD has been affected by retirements, catching up on hiring after COVID-19, and a limited number of paramedic classes available. All those conditions are changing, and the hope is that the job market will improve recruitment within the next three years. AFD needs to improve its brand, do a better job selling its product, and have a better presence on social media to get people excited to work here. AFD currently trains in Corvallis or Polk County. A crew must be taken out of service or overtime paid to facilitate training. The new training facility can be expanded, and new things can be added. The facility can be made available to others.

Business from the Commission

Chief Harnden advised that APD is losing our business manager, Diana Eilers. Diana's leaving will be a huge loss to the department. The city will post her job tomorrow, and it will be open for two weeks. She is irreplaceable, but we are seeking someone to fill that position.

Erik Rau asked about the red-light cameras. Chief Harnden advised that the equipment at Queen/Geary has been upgraded to radar and red-light cameras and will go online on November 1, 2024, for a 30-day warning period. Captain Pearce showed several videos to our community academy and asked them what questions they would have. Those questions and answers will be put on our FAQ page. We hope that

between November and the end of the year, North Albany Rd./Thornton Lake Rd. speed and red-light camera will come online as well. The programming for that intersection is more complicated, adjusting the enforcement speed based on the time of day and adjusting for snow days and in-service days. We filled one of our traffic positions, and we were awarded a DUII position through a grant, which will be another traffic officer position. We have budgeted for a third position but have been unable to fill it due to patrol staffing.

The revenue from the cameras will be set aside by finance, and we will then look at prioritizing traffic safety projects, such as solar lights at crosswalks.

Additional areas of interest for cameras are Geary/Santiam, Grand Prairie/Waverly, and 34th/Columbus/Waverly area.

There was a suggestion to bring snacks or a dish to pass at the next meeting for the holidays. Pat Kidd has resigned from her position with the Commission.

Next Meeting Date

The next regularly scheduled meeting is on Wednesday, December 4, 2024, at the Albany Police Department.

<u>Adjournment</u>

Hearing no further business, adjourned the meeting at 7:37 p.m.

Respectfully submitted, Reviewed by,

Rochelle James Reviewer's Name
Administrative Assistant I Reviewer's Title

*Documents discussed at the meeting that are not in the agenda packet are archived in the record. The documents are available by emailing cityclerk@cityofalbany.net.



PUBLIC SAFETY COMMISSION DEPARTMENT REPORT June 5, 2024



Albany Fire Department Total Responses							
Month	FY 21 Total	FY 22 Total	FY 23 Total	FY 24 Total			
July	858	1,070	992	1,001			
August	884	1,048	968	1,018			
September	893	1,010	920	862			
October	866	958	972	957			
November	824	941	970	891			
December	876	945	1158	970			
January	883	911	1007	1118			
February	817	829	914	816			
March	795	853	880	936			
April	926	864	905	922			
May	905	896	891	996			
June	922	936	924				
Total	10,449	11,291	11,495	10,487			
	Fiscal Year 24 Projection 11,421						

Average Response Times City of Albany Calls Only 911 Call Received to Arrival Time						
FY 21 FY 22 FY 23 FY 24 (Average)						
Emergent Responses	7:15	7:10	7:18	7:05		
Structure Fires	6:08	6:18	6:09	6:33		

Fire & Life Safety Evaluations							
Month	FY 21	FY 22	FY23	FY24			
July	126	142	79	67			
August	113	98	97	51			
September	113	88	60	98			
October	123	69	54	82			
November	144	85	31	70			
December	114	95	83	86			
January	107	172	72	52			
February	86	132	72	52			
March	117	110	102	76			
April	145	92	54	77			
May	205	73	57				
June	175	175	75				
Total	1,568	1,083	836	711			

Community Paramedic Activity							
Month	FY 21	FY 22	F23	FY24			
July	24	40	47	28			
August	33	50	29	45			
September	16	45	26	24			
October	46	46	38	40			
November	70	13	40	53			
December	35	14	23	39			
January	42	30	58	56			
February	16	21	19	45			
March	17	14	54	21			
April	9	33	33	22			
May	24	29	64				
June	38	44	46				
Total	370	306	477	373			

Top 25 Responses	Count
SICK PERSON	1583
FALL	973
LIFT ASSIST	842
BREATHING PROBLEMS	766
UNKNOWN MEDICAL PROBLEM	519
FIRE ALARM ACTIVATION	512
CHEST PAIN	508
TRANSFER	503
UNCONSCIOUS FAINTING	490
MVC INJURY	447
OD INGESTION POISONING	255
SEIZURE	221
STROKE	212
HEMORRHAGE BLEED	205
ABDOMINAL PAIN OR PROBLEMS	182
DIABETIC PROBLEM	177
EMERGENCY TRANSFER	146
HEART PROBLEMS AICD	142
FIRE MOVEUP ONLY	141
SMALL MISC FIRE	139
PSYCHIATRIC SUICIDE ATTEMPT	134
TRAUMA INJURY	129
CARDIAC ARREST	124
PUBLIC ASSISTANCE	121
STRUCTURE FIRE	98

Concurrency					
# of Calls	Frequency				
1	3979				
2	3638				
3	1836				
4	741				
5	201				
6	65				
7	14				
8	6				
9	3				
10	3				

Row Labels 💌	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Grand Total
00	47	49	45	32	36	35	43	287
01	50	40	27	40	31	30	49	267
02	44	27	32	36	38	27	40	244
03	36	29	35	23	29	36	23	211
04	38	28	28	35	26	22	27	204
05	31	40	29	35	40	29	25	229
06	37	40	43	41	49	33	44	287
07	55	48	52	60	59	53	37	364
08	52	66	65	68	76	53	49	429
09	71	81	76	85	89	94	53	549
10	76	93	94	93	71	72	76	575
11	59	91	84	93	65	69	78	539
12	78	90	94	115	92	92	74	635
13	76	90	105	94	96	87	72	620
14	88	86	87	85	86	65	71	568
15	72	73	86	83	78	92	68	552
16	77	93	80	94	79	104	60	587
17	88	75	78	93	74	94	80	582
18	75	73	93	90	106	90	76	603
19	76	68	76	69	67	81	71	508
20	73	64	85	73	79	75	75	524
21	56	68	73	61	51	64	60	433
22	52	44	49	44	59	65	46	359
23	48	45	53	47	40	50	47	330
Grand Total	1455	1501	1569	1589	1516	1512	1344	10486



PUBLIC SAFETY COMMISSION DEPARTMENT REPORT JUNE 2024



CRIME SNAPSHOT								
Selected Group A Offenses	Apr 2023	Apr 2024		% Chg	2023 YTD	2024 YTD		% Chg
Person	44	71		61.36%	142	207		45.77%
Homicide	1	0		-100.00%	4	1		-75.00%
Rape	1	3		200.00%	2	7	ĕ	250.00%
Ag Assault	7	14	Ŏ	100.00%	18	31	Ğ	72.22%
Assault - Other	30	29	Ö	-3.33%	100	118	ĕ	18.00%
Sex Crime	5	25		400.00%	18	50	Ğ	177.78%
Human Trafficking	0	0	Ō	N/C	0	0	Ğ	N/C
Domestic (subset of above)	13	9		-30.77%	38	29	Œ	-23.68%
Property	155	116		-25.16%	575	493		-14.26%
Robbery - Residence	0	1		N/C	0	1		N/C
Robbery - Business	0	0	Ō	N/C	1	0	Ğ	-100.00%
Robbery - Other	1	0		-100.00%	3	2	Ğ	-33.33%
Robbery 3 (subset of above)	1	1	Ō	0.00%	2	2	Ğ	0.00%
Burglary - Business	8	3		-62.50%	24	16	Œ	-33.33%
Burglary - Other	4	3		-25.00%	9	7	- 6	-22.22%
Burglary - Residence	4	2	•	-50.00%	18	9	Ğ	-50.00%
Stolen Vehicle	9	2 2 7	0	-77.78%	41	17	Œ	-58.54%
Larceny - From Vehicle	16	7	Ŏ	-56.25%	80	32	Ğ	-60.00%
Larceny - Shoplifting	40	35	Ŏ	-12.50%	141	138	Ğ	-2.13%
Larceny - Other	35	26	Ö	-25.71%	118	125	Ğ	5.93%
Arson	1	3		200.00%	2	5	Ğ	150.00%
Vandalism	15	12	Ö	-20.00%	57	32	Ğ	-43.86%
Fraud - Credit Card	4	2		-50.00%	9	12	•	33.33%
Fraud - ID Theft	13	4		-69.23%	32	46	- 4	43.75%
Fraud - Other	5	16		220.00%	40	51		27.50%
Society	35	25		-28.57%	119	133		11.76%
Animal Cruelty	2	0		-100.00%	4	5	-	25.00%
Drug Laws	8	5		-37.50%	26	18	Ğ	-30.77%
DUII	7	17		142.86%	39	77	- 0	97.44%
Weapons Laws	18	3		-83.33%	50	33		-34.00%
Livability	44	85		93.18%	175	238		36.00%
Abandoned Vehicle	32	82		156.25%	157	218		38.85%
Junk/Trash	12	3		-75.00%	15	20	Ğ	33.33%
Overnight/Prohibited Camping	0	0		N/C	3	0	Ğ	-100.00%
Calls for Service	Apr 2023	Apr 2024		% Chg	2023 YTD	2024 YTD		% Chg
Call Source	2895	2955		2.07%	11262	11664		3.57%
Dispatched Calls	1652	1604		-2.91%	6153	6198		0.73%
Self-Initiated Calls	1243	1351		8.69%	5109	5466	Ğ	6.99%
Response Time (Minutes)								
Priority P & 1	5.20	8.85	•	70.21%	4.92	6.03		22.63%
Priority 2 & 3	9.06	9.77	ĕ	7.82%	9.49	9.94	Ğ	4.74%
Priority 4+	5.67	5.51	ŏ	-2.79%	5.50	6.57	ĕ	19.54%
Changes in small numbers can re								

Changes in small numbers can result in large percentage changes and must be viewed with caution. 05/30/2024 7:24



	Albany Police Department								
Narcan	Year	ODs	OD Death	Heroin	Fentanyl	Meth	LSD	Marijuana	
10	2019	21	2	12	2	3	1	3	
20	2020	29	1	14	4	6	2	2	
39	2021	50	4	21	15	7	1	1	
72	2022	91	11	14	63	18	0	8	
155	2023	126	18	5	105	23	1	5	
33	2024	37	7	0	28	5	0	1	

*Year to Date

Countywide					
ODs	OD Death				
23	4				
32	4				
51	5				
156	21				
251	37				
83	14				



2024 HIRING					
2024 total hires	4				
PENDNG HIRES	5 POLICE OFFICERS / 3				
	DISPATCHERS / 2 CLERKS / 1				
	PSO				
VACANCIES	4 WITH MORE COMING				

HIRING