



HUMAN RELATIONS COMMISSION

AGENDA

Tuesday, January 28, 2025

6:00 p.m.

This meeting will be conducted virtually. At 6:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.albanyoregon.gov/groups/hrc/zoom>

Meeting ID: 845 5748 1572, Passcode: 852892

Please help us get Albany's work done.
Be respectful and refer to the rules of conduct posted on the website.

1. Call to order
2. Roll call
3. Business from the public:
Persons wanting to provide comments may:
 - 1) *Email written comments to kim.lyddane@albanyoregon.gov, including your name, before noon the day of the meeting.*
 - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@albanyoregon.gov before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
 - 3) *Appear in person at the meeting and register to speak.*
4. Approval of December 10, 2024, minutes [Pages 3-4]
5. Scheduled business
 - a. HAC and NAACP representative sign-up and other event involvement [Page 5]
 - b. Strategic Plan Facilitation & Schedule
 - c. DEI Training Availability for Commissioners
 - d. Know your Rights Training and Toolkit [Page 6-9]
6. Business from the members
7. Staff updates

albanyoregon.gov/hrc



8. Next meeting date: February 25, 2025

9. Adjournment

This meeting is accessible to the public via video connection. The location for in-person attendance is accessible to people with disabilities. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: kim.lyddane@albanyoregon.gov, 541-917-7769

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



HUMAN RELATIONS COMMISSION

MINUTES

December 10, 2024

6:00 p.m.

Virtual

Approved: **DRAFT**

Call to Order

Chair Allyson Dean called the meeting to order at 5:58 p.m.

Roll Call

Members present: Allyson Dean, Alyssa Nydegger, Hedio Schulte, Jamie Jones, Tami Cockeram, and Robyn Davis

Members absent: None

Members provided brief introductions.

Business from the public

There was no business from the public.

Approval of October 22, 2024, minutes

6:11 p.m.

MOTION: Jones moved to approve the minutes, Nydegger seconded the motion, which passed 6-0.

River Rhythms and Summer Sounds updates

6:12 p.m.

Staff liaison/Parks & Recreation Director Kim Lyddane said that a community survey was sent out in English and Spanish. 489 responses came back, rock and pop artists were the most popular, followed by country. She said that 238 potential music acts were submitted, ranging from small, local bands to famous national names. Utilizing an exit survey with QR code for feedback, was mentioned. Lyddane said that there would be no concert the first week of July, due to costs, there would be five concerts then Northwest Art and Air.

Items for joint meeting with City Council

6:24 p.m.

Dean said this item will need to be resolved once the new council is seated, and any possible new members of HRC are confirmed for 2025. Lyddane said that applications for HRC are coming in, current members can continue to serve until replaced. Lyddane said that chair, and vice-chair for the HRC will be appointed once the HRC has a full group.

Discussion about what diversity, equity, and inclusion training is available for city employees took place. Lyddane shared a variety of city equity initiatives, and training opportunities available.

It was the general group consensus to determine if the HRC members would be able to access/take the available training.

HAC and NAACP representatives

6:51 p.m.

Dean said that scheduling of 2025 representatives is needed. It was noted Tami Cockerham would be attending the December 21st winter solstice memorial for the unhoused and would serve as HRC representative. Davis was designated as tentative rep for the January 2025 NAACP meeting. Cockerham was designated as HAC rep.

Business from the Commission

6:57 p.m.

Davis said that a new housing plan was being presented to Council, one key component was a fee structure that supports additional revenues for affordable housing. An effort to create a homelessness taskforce was underway as well, which may be going to the Council in January.

Staff updates

7:05 p.m.

Lyddane said that she connected with a staff member for the Grande Ronde Tribe who serves on the Oregon Arts Commission. The staff member is willing to attend a meeting to do a presentation on the cultural geography of Albany for the Albany Arts Commission. Lyddane said that she would invite HRC members to the March Arts Commission meeting.

Next meeting date

The next meeting will be Tuesday, January 28, 2025.

Adjournment

Hearing no further business, Chair Dean adjourned the meeting at 7:07 p.m.

Respectfully submitted,

Reviewed by,

Erik Glover
Recorder

Kim Lyddane
Staff Liaison

*Documents discussed at the meeting that are not in the agenda packet are archived in the record. The documents are available by emailing cityclerk@albanyoregon.gov.

Calendar of Events

January 2025

1/9/2025	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.		
1/28/2025	HAC meeting (last Tuesday of the month)	3:00 p.m.		
1/28/2025	HRC meeting	6:00 p.m.	Join meeting online	

February 2025

2/13/2025	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	Corvallis Public Library	
2/25/2025	HAC meeting (last Tuesday of the month)	3:00 p.m.		
2/25/2025	HRC meeting	6:00 p.m.	Join meeting online	

<https://www.doj.state.or.us/oregon-department-of-justice/civil-rights/sanctuary-promise/>

About the Law

As a sanctuary state since 1987, Oregon stands for the safety, dignity and human rights of all Oregonians.

- [Oregon Is a Sanctuary State](#)
- [What are Oregon's sanctuary laws?](#)
- [Why report violations to the hotline?](#)
- [How your data is stored and protected?](#)

Oregon Is a Sanctuary State

As a sanctuary state since 1987, Oregon stands for the safety, dignity and human rights of all Oregonians. Oregon was the first state in the nation to pass a statewide law stopping state and local police and government from helping federal authorities with immigration enforcement. In the ensuing decades, the law was updated several times.

To strengthen existing sanctuary laws, the Sanctuary Promise Act ([HB 3265 »](#)) was passed in 2021. The Act increases safety and protection measures for immigrant communities through increased support, as well as transparency and accountability regarding government interactions with federal immigration authorities.

It is against Oregon law for state and local law enforcement or public agencies (state and local government offices) in the state of Oregon to participate directly or indirectly in immigration enforcement without a judicial warrant. Federal immigration authorities are prohibited from operating private detention centers or accessing non-public spaces in jails. State and local police are prohibited from acting on non-judicial warrants (see our [Glossary](#)). The Sanctuary Promise Act requires all requests made by federal agencies to state and local law enforcement and government agencies regarding immigration enforcement to be documented, reported, and denied. There may be exceptions to each of these.

The Sanctuary Promise team at the Oregon Department of Justice's Civil Rights Unit provides support to impacted community members and elevates violations reported on the Sanctuary Promise Hotline (1-844-924-STAY / 1-844-6-AMPARO) and Online Portal ([SanctuaryPromise.Oregon.gov](#) or [PromesaSantuario.Oregon.gov](#)) for investigation by Oregon Department of Justice. Violations are subject to civil legal action by anyone.

What are Oregon's Sanctuary Promise laws?

Oregon's sanctuary laws are codified under [ORS 180.805 »](#), [180.810 »](#), and [181A.820 to 181A.829 »](#). The laws are very specific and grant certain exceptions depending on the government agency involved and the exact situation of the targeted person. Please call the hotline with any questions you may have.

Oregon public bodies and law enforcement agencies can generally not inquire about immigration status or be involved in federal immigration enforcement efforts. Services, benefits, or other opportunities cannot be denied to any person who is in custody based on immigration status.

Oregon Sanctuary Laws say:

- You do not have to share and you should not be asked about your country of birth, immigration, or citizenship status by state or local law enforcement or government agencies. There are exceptions.
- You may not be investigated or interrogated by state or local law enforcement for immigration enforcement purposes.
- Your country of birth, immigration or citizenship status information should not be stored or shared by state or local government agencies or law enforcement.
- Your information should not be shared by state or local law enforcement to assist in detaining you or any individual for immigration purposes.
- All requests from federal agencies to state or local government agencies or law enforcement about immigration enforcement should be documented, reported and denied by the local agency receiving the request.
- You cannot be arrested from a court facility, or while you are traveling to or from court, with any immigration warrant *except* a judicial warrant or order signed by a judge (for more information about different types of warrants, see our [Glossary](#)).
- State or local law enforcement or public agencies must refuse and reject collaboration with federal authorities for immigration enforcement purposes, including setting up traffic stops or traffic perimeters to enforce federal immigration laws/orders.
- You can access certain government services without being asked about your immigration status.
- You can take legal action against violators of Oregon's sanctuary laws.

- **If Oregon’s sanctuary laws are being violated by a state or local police officer, state trooper, sheriff’s deputy, or government worker, either during their employment time or off duty time, you can report the violation to the Sanctuary Promise Hotline.**

Why report?

The “Report and Support System” is designed to help Oregon DOJ investigate suspected violations to Oregon’s Sanctuary Promise Act and provide support where possible. If you see something, say something. If you suspect a violation, please report it! Advocates on the hotline are multilingual and identify as members of the communities we support. Interpretation services are available in 240+ languages.

We want to:

- Support those who witnessed, have been targeted in, or impacted by violations to Oregon’s sanctuary laws.
- Refer witnesses, targeted individuals, and community members to services that can help.
- Inform and support the Oregon Department of Justice’s Sanctuary Promise Investigator to determine if ODOJ can open an investigation.
- Track violations and inform the public about who is violating and if there are trends.

How data is stored and protected

If you are submitting a report of a suspected violation, your name and identifying information will not be made public by ODOJ, unless ODOJ is subpoenaed and compelled by a court order to release investigation information. The Targeted Individual’s name and date of birth will be shared with the following entities for the purpose of investigating a suspected violation:

- with the Oregon DOJ Sanctuary Promise Investigator; and
- with the local/state government office or law enforcement agency suspected of violating sanctuary laws during the investigation opened by ODOJ.

Our team of confidential advocates do not share details you share with us publicly or outside of the investigation. If information you share with us is requested through a subpoena, ODOJ will oppose and fight the subpoena. [ORS 181A.827](#) » specifically states that ODOJ may not publicize any information that is identifying to you. If someone requests information about your case through a public records request, we will attempt to notify you

and inform you via the phone number you provided in your report. Personal identifying information will be redacted from any public records requests or summary reports issued by CJC.

[Additional information I should know about reporting to the hotline.](#)